

CONGRATULATIONS









Wendy Shiba

We salute you for your accomplishments and outstanding career achievements



Keynote Speaker and Diamond Award Honoree

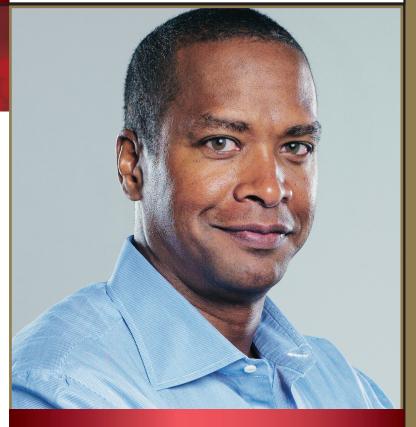
DAVID DRUMMOND

SENIOR VICE PRESIDENT, CORPORATE DEVELOPMENT AND
CHIEF LEGAL OFFICER
GOOGLE

David Drummond is the senior vice president and chief legal officer at Google, where he leads its global teams for legal, government relations, corporate development (mergers and acquisitions and investment projects), and new business development (strategic partnerships and licensing opportunities). Prior to this role, he served as the vice president of corporate development at Google. Drummond was first introduced to Google in 1998 as a partner in the corporate transactions group at Wilson, Sonsini, Goodrich, and Rosati, one of the nation's leading law firms representing technology businesses. He served as Google's first outside counsel and worked with Larry Page and Sergey Brin to incorporate the company and secure its initial rounds of financing. During his tenure at Wilson Sonsini, Drummond worked with a wide variety of technology companies to help them manage complex transactions such as mergers, acquisitions, and initial public offerings. Drummond earned his bachelor's degree in history from Santa Clara University and his Juris Doctorate from Stanford Law.

WENDY SHIBA RETIRED EXECUTIVE VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY KB HOME

Wendy Shiba is a retired corporate attorney and business executive. Prior to retiring, Shiba served as the executive vice president, general counsel, and secretary of KB Home; senior vice president, chief legal officer, and secretary of PolyOne Corporation; and vice president, secretary, and assistant general counsel of Bowater Incorporated. Earlier, she was corporate chair of the City of Philadelphia Law Department; a tenured associate professor of Law at Temple University School of Law; in private practice with O'Melveny & Myers; and a law clerk to Justice Stanley Mosk on the Supreme Court of California. Shiba is the immediate past president of the National Asian Pacific American Bar Association (NAPABA) and vice chair of the board of trustees for the Japanese American National Museum. She has received awards including the American Bar Association's 2014 Spirit of Excellence Award, being recognized as one of the 2010 Most Powerful and Influential Women in California, NAPABA's 2009 Trailblazer Award, and the YWCA's 2007 Woman of Achievement Award. Shiba earned her Bachelor of Science from Michigan State University and her Juris Doctorate from Temple University School of Law, where she graduated first in her class and was articles editor of the Law Review and a member of the Moot Court Board. She is a frequent speaker on corporate governance, diversity, and inclusion in the legal profession and women's leadership.



One-on-One With David Drummond



Law Department Trends Over the Next 10 Years

VETA T. RICHARDSON

President
Association of Corporate Counsel

Veta T. Richardson is the president and chief executive officer of the Association of Corporate Counsel (ACC). Previously, as executive director of the Minority Corporate Counsel Association, Richardson raised the bar on the advancement of diversity and inclusion in the legal profession through the establishment of a multi-pronged platform that consisted of groundbreaking research and white papers; thought-provoking publications, such as *Diversity & The Bar*; and best-in-class programs, services, and networking events. Earlier in her career, Richardson served as vice president and deputy general counsel at ACC. Her own expertise in the in-house arena was shaped through her work for more than a decade as in-house counsel at Sunoco, Inc., where her practice focus was corporate governance, transactions, securities disclosure, and finance. She received a Bachelor of Science in business management from the University of Maryland at College Park and a Juris Doctorate from the University of Maryland School of Law.

KIMBERLEY D. HARRIS

EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL NBCUNIVERSAL

Kimberley D. Harris is the executive vice president and general counsel of NBCUniversal. Previously and most recently, she served in the White House counsel's office as deputy counsel and deputy assistant to the president. In this capacity, she advised senior executive branch officials on congressional investigations and senior White House officials on a wide range of compliance and risk management issues. Harris developed and implemented the White House response to congressional investigations and managed litigation matters relating to the president. Prior to this, she served as a partner at Davis Polk & Wardwell in the litigation department; as senior counsel to the assistant attorney general, U.S. Department of Justice, Criminal Division; and as a law clerk to the Honorable Charles S. Haight, Jr. She is a recipient of the National Organization for Women of Power and Influence Award. She graduated, *magna cum laude*, from Harvard University and received her Juris Doctorate from Yale Law School.



FROM THE WHITE HOUSE TO IN-HOUSE: A ONE-ON-ONE CONVERSATION WITH KIMBERLEY D. HARRIS

Your Next 10 Years: How to Successfully Reinvent Your Brand

Valorie Burton

Certified Personal, Author, Executive Coach, and Motivational Speaker

A bestselling author and certified personal and executive coach who has served clients in over 40 states and 8 countries, Burton has written several books on personal development, including Happy Women Live Better, Successful Women Think Differently, Your 5-Minute Personal Coach, and What's Really Holding You Back? She is founder of The CaPP Institute, a company that provides tools and training that build resilience, well-being, and productivity for life and work. Burton has been a regular contributor on CNN, where she gives practical career advice for viewers in the network's "Reclaim Your Career" segment, and a columnist and contributing editor to Ebony magazine. She has also appeared in and on NPR, Oprah Radio, O The Oprah Magazine, the Chicago Tribune, LA Times, and hundreds of others. Burton has a master's degree in applied positive psychology from the University of Pennsylvania, a master's degree in journalism from Florida A&M University, and a Bachelor of Arts from Florida State University.

Transitioning to Your Next

Opportunity: Developing a 180-Day Plan Toward Action

TRUDY BOURGEOIS

CHIEF EXECUTIVE OFFICER
CENTER FOR WORKFORCE EXCELLENCE

Trudy Bourgeois is the chief executive officer of the Center for Workforce Excellence. Bourgeois is one of America's leading experts on transformational leadership and is a highly-regarded leader in the field of workforce performance and improvement. An expert at teaching managers and leaders how to unleash the greatest potential of every employee, Bourgeois is a highly sought-out resource. *Dollars and Sense* magazine honored Bourgeois as one of the "Best and Brightest Women Leaders." For over 16 years, Bourgeois held sales and marketing positions at a tobacco company. Bourgeois has written numerous articles and white papers, and she contributes regularly to educational materials for corporations, associations and trade groups. Bourgeois has served on several boards including the Network of Executive Women. She received her bachelor's degree in business administration from Loyola University.

NICOLE HANCOCK HUSBAND

VICE PRESIDENT AND
SENIOR EMPLOYMENT COUNSEL
WARNER BROS. ENTERTAINMENT INC.

Nicole Hancock Husband is vice president and senior employment counsel for Warner Bros. Entertainment, Inc., where she is responsible for managing outside counsel in the defense of employment litigation and counseling clients regarding a wide range of day-to-day employment issues, among other responsibilities. Previously, she was an associate at Gibson, Dunn & Crutcher and later Jeffer, Mangels, Butler & Marmaro. Husband has served on the executive board of Black Women Lawyers of Los Angeles for several years, including being elected as the president-elect for 2014–15. In addition, Husband served on the advisory board of the Western Center on Law and Poverty and taught a professional responsibility course at Southwestern Law School for two years. In January 2012, Husband received her coaching certification through the Coaches Training Institute and is now a certified professional co-active coach. Husband obtained her B.S.B.A. from The Ohio State University and graduated *cum laude* from Howard University School of Law.



Ring, Ring...How to Prepare for New Opportunities When They Come Calling Even if You Do Not Feel Prepared

FINANCIAL MANAGEMENT:

HOW TO IDENTIFY, ADDRESS, AND

PROTECT YOUR GOALS

MARCUS JEAN-SIMON VICE PRESIDENT

BANK OF AMERICA MERRILL LYNCH WEALTH MANAGEMENT DIVISION

Marcus Jean-Simon is vice president with Bank of America's Merrill Lynch Wealth Management division, currently responsible for developing, implementing, and executing upon all investor-focused programs. He has over 15 years of experience in the financial services industry, primarily focused on helping high net worth individuals, families, and entrepreneurs adopt a goals-based approach to managing their financial plans. He has held various roles in sales management, marketing, training, retirement income planning, and consulting. The majority of his experience has been centered around helping investors develop financial goals and implement strategies that help investors better understand the complexities of their financial situations. Jean-Simon plays a key role in the collaborative effort to help investors successfully pursue their personally meaningful goals. Jean-Simon holds the Series 7 and Series 66 FINRA licenses, as well as the Chartered Retirement Planning Counselor (CRPC®) designation. Marcus earned his bachelor's degree in finance and international business from Loyola University Chicago.



Dr. Beverly Tatum

President Spelman College

Dr. Beverly Tatum is a scholar, teacher, author, administrator, and race relations expert. She is the ninth president of Spelman College. Prior to her appointment to the Spelman presidency in 2002, she spent 13 years at Mount Holyoke College, serving in various roles during her tenure there as professor of psychology, department chair, dean of the college, and acting president. Prior to this, Dr. Tatum was an associate professor and assistant professor of psychology at Westfield State College and a lecturer in black studies at the University of California at Santa Barbara. She is the author of Why Are All the Black Kids Sitting Together in the Cafeteria? and Other Conversations About Race. Dr. Tatum earned a Bachelor of Arts in psychology from Wesleyan University in Middletown, Connecticut, and Master of Arts and Ph.D. in clinical psychology from the University of Michigan. She also holds an M.A. in religious studies from Hartford Seminary.

LINDA CLEMONS

BODY LANGUAGE PRESENTATION; BODY TALK—IT'S YOUR MOVE

Linda Clemons is one of the top sales trainers as well as one of the most widely respected motivational speakers in the country today. She is the CEO of Sister-preneur, Inc., an international business empowerment organization, and she is a popular radio and television personality. Clemons has received countless recognitions and honors, including Who's Who in Sales and the Office Depot Entrepreneur of the Year Award. Clemons is also an accomplished playwright and author and is certified in analytical interviewing, a process used to detect deception and gather data from witnesses, hostages, and victims. Her unique combination of skills makes it easy for her to read her audience and deliver not just what they want and expect, but exactly what they need to keep moving toward a more rewarding future.



Body Language Presentation; Body Talk—It's Your Move

CLOSING THE GAP FOR WOMEN OF COLOR IN EXECUTIVE COMPENSATION

Norasha L. Williams

Partner Cozon O'Connor

Norasha L. Williams is a member in the Labor and Employment Group at Cozon O'Connor, where she represents employers on a variety of complex labor and employment litigation matters in federal and state courts and before administrative agencies, such as the Texas Workforce Commission, the Equal Employment Opportunity Commission, and the U.S. Department of Labor. Williams represents clients in the healthcare and health services, retail, pharmaceutical, grocery and food services, and oil and gas/energy services industries. She regularly advises clients on employment and severance agreements, hiring, and layoffs. Her counseling practice extends to all workplace issues, including employment policies; employee retention; hiring and termination decisions; supervisor and executive training; wage and hour law/FLSA compliance; drug testing; and privacy. She is a member of the Houston Bar Association. Williams earned her undergraduate degree from the University of Houston and Juris Doctorate from Texas Southern University-Thurgood Marshall School of Law.

CLOSING THE GAP FOR WOMEN OF COLOR IN EXECUTIVE COMPENSATION

KARRIE JOHNSON DIAZ

PARTNER K&L GATES LLP

Karrie Johnson Diaz is a partner at K&L Gates LLP, where she counsels employers, including government entities and nonprofit organizations, on employee benefits and executive compensation issues. She has broad experience in designing, drafting, and implementing qualified and non-qualified retirement plans, equity-based compensation programs, employment and severance agreements, and health and welfare benefit plans. Diaz advises employers, plan administrators, and other plan fiduciaries on tax and ERISA compliance, retirement and welfare plan design, administration and communication, prohibited transaction issues and other fiduciary issues, employee stock ownership plan (ESOP) transactions, reporting and disclosure, and payroll tax. She represents clients in connection with filings with the Internal Revenue Service, the Department of Labor, and the Pension Benefit Guaranty Corporation on employee benefit matters. She received her Bachelor of Arts from Rice University and her Juris Doctorate from Cornell Law School, *cum laude*, and served as the editor of the *Cornell Law and Public Policy Journal*.

MONA GHUDE

Partner Drinker Biddle & Reath LLP

Mona Ghude is a partner in the Employee Benefits and Executive Compensation Practice Group at Drinker Biddle & Reath LLP. Her practice consists of three broad areas: qualified plans, equity plans and executive compensation, and benefits aspects of mergers and acquisitions and other business transactions. Her works with Drinker's clients include designing, drafting, and implementing broad-based equity plans and deferred compensation arrangements, and designing and drafting executive compensation, employment, and severance agreements for top-level management. Ghude's work in this area includes analyzing Section 409A issues, Section 162(m) issues, golden parachute issues, and reviewing proxy disclosures for various compensation arrangements. Ghude is the author of the client alert IRS Issues Final Regulations on Property Transferred for Services Under Section 83. In 2009, she presented, 409A Issues in Employment and Severance Agreements. Ghude received a Bachelor of Commerce from Osmania University and Juris Doctorate from the University of Pennsylvania Law School.



CLOSING THE GAP FOR WOMEN OF COLOR IN EXECUTIVE COMPENSATION

CLOSING THE GAP FOR WOMEN OF COLOR IN EXECUTIVE COMPENSATION

KATHRYN HOLT RICHARDSON

FOUNDER AND CEO HR LEGAL SEARCH

Kathryn Holt Richardson is the founder and CEO of HR Legal Search. She brings more than a decade of career counseling to her role as an attorney search consultant, including being the co-founder of the Austin office of Major, Lindsey & Africa and the assistant dean for career services at the University of Texas School of Law Career Services Office. She serves on the steering committee of the Texas Minority Counsel Program for the State Bar of Texas and has been a presenter on career-related workshops for several law schools, including Harvard University, the University of Virginia, and Columbia University. She received her Bachelor of Arts in international affairs from the American University International Affairs School and her Juris Doctorate from the University of Texas School of Law.

CLOSING THE GAP FOR WOMEN OF COLOR IN EXECUTIVE COMPENSATION

VICKI D. BLANTON FOUNDER BLANTON ESO.

Vicki D. Blanton is the former senior benefits counsel of American Airlines, where she practiced ERISA, employee benefits, and executive compensation. In that capacity, she handled the legal issues related to the company's various union and non-union retirement plans, health and welfare plans, international benefits, and executive compensation plans. Prior to American Airlines, she worked for eight years at JCPenney in a similar capacity with increasing responsibilities. Previously, Blanton served as a trial lawyer at Thompson & Knight LLP and an assistant city attorney for the City of Dallas. Blanton was named one of the Best Corporate Counsel by the *Dallas Business Journal*. She is the former chair of the Corporate Counsel Forum of the Employee Benefits Subcommittee of the American Bar Association Tax Section. Blanton received her Bachelor of Journalism from the University of Texas at Austin and Juris Doctorate from the Southern Methodist University School of Law.

MARIA RODRIGUEZ PARTNER DLA PIPER LLP (US)

Maria Rodriguez is a partner at DLA Piper LLP (US), where she counsels domestic and foreign corporations in all areas of employment law compliance. She has extensive litigation defense experience, but ultimately prides herself on helping clients resolve disputes through proactive planning. Rodriguez has been repeatedly named one of the top women lawyers by *Super Lawyers* and *Los Angeles* magazine. The *Daily Journal* named her one of California's leading labor and employment lawyers for 2014. In 2010, the *Daily Journal* profiled her in its "Top 20 Under 40" series for her work in labor and employment litigation. She was also honored in 2006 as a Woman of Achievement by the Century City Chamber of Commerce. Rodriguez received her Bachelor of Arts in political science from the University of California, Los Angeles and Juris Doctorate from Loyola Law School Los Angeles. She is the former president of the Cuban-American Bar Association.



What the Tech Savvy In-House Counsel Needs to Know About Privacy, Social Media, and Cloud Computing

What the Tech Savvy In-House Counsel Needs to Know About

PRIVACY, SOCIAL MEDIA,

AND CLOUD COMPUTING

DOMINIQUE SHELTON PARTNER ALSTON & BIRD LLP

Dominique Shelton is a litigation partner at Alston & Bird LLP, where she focuses on complex commercial litigation, with particular attention to intellectual property and privacy litigation, as well as unfair competition and antitrust matters. She also provides strategic compliance counseling in digital marketing and data privacy on cutting-edge issues such as mobile privacy, the Video Privacy Protection Act, big data, do not track, and behavioral advertising, among others. Shelton has litigated matters involving various state and federal laws, such as the Fair Credit Reporting Act, the Federal Trade Commission Act, and the Computer Fraud and Abuse Act, to name a few. She served as chair of the Entertainment and Intellectual Property Law Section of the Los Angeles Bar Association. In 2012, she was named Intellectual Property Lawyer of the Year by the Century City Bar Association. Shelton received her Bachelor of Arts from Brown University and Juris Doctorate from Georgetown University.

What the Tech Savvy In-House Counsel Needs to Know About Privacy, Social Media, and Cloud Computing

RAHUL KAPOOR

Partner Morgan, Lewis & Bockius LLP

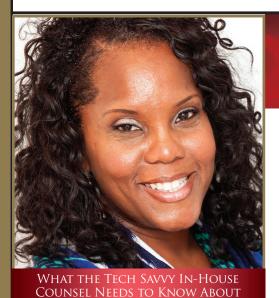
Rahul Kapoor is a partner in Morgan, Lewis & Bockius LLP's business and finance practice. He is the firm-wide hiring partner and a member of the firm's advisory board, legal personnel committee, diversity committee, and finance committee. Kapoor has deep transactional experience in strategic alliances, joint ventures, standards body licensing structures, intellectual property strategic counseling, technology licensing, open source software strategy, electronic commerce and privacy, supply and distribution agreements, and IT outsourcing transactions. He also specializes in intellectual property due diligence issues in connection with mergers, acquisitions, IPOs, and corporate financings. Kapoor has a degree in electrical engineering. He began his engineering career at a venture-backed startup company that was acquired by a Fortune 100 company. His prior work experience gives him a deep technology background and a comprehensive understanding of the business and technology markets. Kapoor received his Bachelor of Science from Washington University and Juris Doctorate from the University of Wisconsin.

SONYA A. JOHNSTON LEAD COUNSEL, DEVICES PRODUCT MARKETING TEAM

LEAD COUNSEL, DEVICES PRODUCT MARKETING TEAM MICROSOFT CORPORATION

Sonya Johnston is the lead counsel for the Devices Product Marketing team supporting the worldwide marketing, distribution and business development of Microsoft devices. She provides legal support and strategic advice for emerging business models and new technologies for a wide range of Microsoft products and services. Most recently, Johnston was lead counsel for the Windows Phone services Division and prior to that, she was the lead attorney supporting Microsoft's \$12 billion dollar worldwide consumer retail channel business, which included legal support for Xbox, Xbox games, Kinect, and Microsoft hardware and software. Johnston serves as a Commissioner on the ABA Commission on Racial & Ethnic Diversity. She has served on two medical service missions to Uganda, Africa by partnering with World Outreach in 2011 and in 2013. Johnston holds a Bachelor of Science from Rutgers University/Douglass College and a Juris Doctorate from Seton Hall University Law School in New Jersey.





PRIVACY, SOCIAL MEDIA

AND CLOUD COMPUTING

CASIYA THANIEL

ATTORNEY
MICROSOFT WORLDWIDE SALES GROUP

Casiya Thaniel is an attorney in Microsoft's Worldwide Sales Group (WSG), where she engages with large volume licensing customers in supporting enterprise, on premise and cloud agreements in the East region. She has also focused on helping the business drive revenue by hosting cloud events with industry leaders. Prior to this role, Thaniel supported volume licensing for Xbox and PC products. She is a member of Microsoft's legal department diversity team and involved in Microsoft's diversity efforts such as the Howard Crump Law Camp, Career Opportunities for Students with Disabilities and the Annual Blacks at Microsoft Minority Student Day. She was also involved in organizing and executing the Microsoft's Women and Minority Law student IP summit. Thaniel began her career at MCI Communications in the International Law Department supporting VOIP and calling card deals worldwide. She holds a B.B.A. from Howard University and a Juris Doctorate from North Carolina Central University.

WHAT THE TECH SAVVY IN-HOUSE

Counsel Needs to Know About

Privacy, Social Media

and Cloud Computing

DAPHNE TURPIN FORBES

SENIOR ATTORNEY
MICROSOFT

Daphne Turpin Forbes is the senior attorney at Microsoft, where she assumes legal responsibility for a segment of Microsoft's Worldwide Sales Group providing advice on a variety on corporate, ethics, and transactional matters. Prior to joining Microsoft, Forbes served as in-house counsel at ACS State and Local Solutions, Inc. (formerly Lockheed Martin IMS). While at ACS, she handled a variety of contract negotiations and advised her clients on government ethics rules in the state and local government space. Thereafter, Forbes joined the corporate legal affairs team at Discovery Communications, Inc. and served as the primary attorney supporting the company's affiliate sales, marketing, and finance departments. Her advice focused on network programming for popular shows, including the Discovery Channel, The Learning Channel, and Animal Planet. Forbes is a graduate of Michigan State University and the American University's Washington College of Law.

BRYAN RUTBERG PARTNER AG CONSULTING

Bryan Rutberg manages the communications practice for AG Consulting Partners. In this capacity, he helps leaders reach their audiences to persuade, inform, and inspire. His experience includes management and leadership in tech giants Hewlett-Packard and Microsoft, and the global strategy consulting firm McKinsey & Company. Rutberg loves to work with clients using his core strengths of communications and relationship building. His motto is *Create*. *Communicate*. *Connect.*, and his business passion is connecting organizations to their most important audiences—customers, partners, and employees—in person, in print, and online. He managed Microsoft's world-renowned Executive Briefing Center, was executive communications director for a Microsoft Corporate vice president, has managed global alliances from sales and technical front-lines through to the boardroom, and has been an award-winning salesperson. Rutberg is a graduate of Georgetown University and earned his Master in Business Administration from the Kenan-Flagler School at the University of North Carolina, Chapel Hill.



How to Effectively Make a Presentation with Executive Presence

HOW TO EFFECTIVELY

Make a Presentation with Executive Presence

Gonzalo Smith

VICE PRESIDENT AND GENERAL COUNSEL WALMART LATIN AMERICA

Gonzalo Smith serves as the vice president and general counsel of Walmart Latin America where he heads the legal department in regions including Argentina, Brazil, Chile, Mexico, and Central America. Previously, he served as general counsel, ethics officer, and corporate secretary of Walmart Chile and served with Carey y Cía, Chile's largest law firm focusing mostly on the practice of securities law, corporate law, mergers and acquisitions, banking, and finance legal issues. During that period, he also served as a foreign associate with Davis Polk & Wardwell in the New York City office as a foreign associate with Cuatrecasas in Madrid. In addition, Smith is a professor in Chile, serving at two universities. He received his first law degree from the Pontificia Universidad Católica de Chile and holds an LL.M. from Harvard Law. Smith was a Fulbright grantee while pursuing his LL.M. at Harvard Law.

PEOPLE MANAGEMENT: HOW TO EXCEL

in Supervising People and Get the

BEST OUT OF YOUR TEAM

ANDREA ZOPP
PRESIDENT AND CEO
CHICAGO URBAN LEAGUE

Andrea Zopp is a distinguished corporate and civic leader who has led transformative change in the public and private sectors. She is the president and CEO of the venerable Chicago Urban League. Prior to this appointment, she served as the executive vice president and general counsel at the Exelon Corporation and previously as the senior vice president, human resources. Prior to joining Exelon, Zopp was senior vice president, general counsel, and corporate secretary of Sears Holdings Corporation; vice president, deputy general counsel at Sara Lee Corporation; litigation partner at Sonnenschein, Nath & Rosenthal, specializing in the areas of commercial, employment and white-collar criminal litigation; and the first assistant state's attorney in the Cook County State's Attorney's office. She serves on the board of Urban Partnership Bank and served as a director of Andrew Corporation. Zopp received a bachelor's degree in history and science from Harvard University and her Juris Doctorate from Harvard Law School.

SUBRIANA PIERCE

Managing Partner Navigator Sales and Marketing

Subriana Pierce is the managing partner of Navigator Sales and Marketing. The mission of the company is to help companies and individuals navigate the corporate retail environments to win in the consumer marketplace. Most recently, Pierce served as senior vice president, sales and merchandising for Albertsons's Southern California division. Prior to joining Supervalu, Pierce spent over 10 years in sales and marketing roles with PepsiCo's Frito-Lay division. Pierce has been recognized for outstanding achievements, which over the years has included, "Top Woman in Grocery" by Progressive Grocer magazine, "Top 100 Executives Under 50" by *Diversity MBA* magazine, and "Top 25 Influential Black Women" by *The Network Journal*. She currently serves on the Food Industries Circle Board of Directors for City of Hope, a leading cancer research center. Pierce is a graduate of Spelman College, where she majored in economics. She received her M.B.A. from the University of Chicago, where she majored in marketing.



People Management: How to Excel In Supervising People and Get the Best Out of Your Team

People Management: How to Excel in Supervising People and Get the Best Out of Your Team

PETER ECONOMY

BEST-SELLING BUSINESS AUTHOR
GHOSTWRITER AND DEVELOPMENTAL EDITOR

Peter Economy is a best-selling business author, ghostwriter, developmental editor, and publishing consultant with more than 70 books to his credit, including Leading Through Uncertainty: How Umpqua Bank Emerged from the Great Recession Better and Stronger than Ever, Managing for Dummies; Leadership Ensemble: Lessons in Collaborative Management from the World's Only Conductorless Orchestra; The Management Bible; and many more. He writes columns on leadership and management for Inc.com (The Management Guy) and has also served as associate editor for Leader to Leader magazine. Economy co-authors the Venture Edge blog with USC Professor of Entrepreneurship Kathleen Allen; he was a business expert for the AllBusiness.com, NBCi, McAfee.com, iVillage.com, and CNBC.com websites; and served as the staff management expert for Time magazine's TIME Vista Boardroom website. Economy received his Bachelor of Arts in economics from Stanford University and postgraduate Certificate in Business Administration from Edinburgh Business School.

Developing a Crisis Management and Business Continuity Plan for Your Company

LISA GILFORD

PARTNER
SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

Lisa Gilford is a partner at Skadden, Arps, Slate, Meagher & Flom LLP, where she focuses her practice on class actions, products liability law and jury trials. She has represented several major members of the automotive, insurance, communications, oil and gas, aerospace, chemical, manufacturing and pharmaceutical industries. Prior to joining Skadden, Gilford was the co-chair of the products liability practice at another prominent law firm. Prior to entering private practice, Gilford taught at the Georgetown University Law Center and was a graduate fellow and public service lawyer with Georgetown's Institute for Public Representation. Gilford is the former president of the National Association of Women Lawyers. She received her Bachelor of Arts from Furman University, her Juris Doctorate from the University of Southern California, and her LL.M., Georgetown University.

TRACY M. PRESTON

SENIOR VICE PRESIDENT AND GENERAL COUNSEL
NEIMAN MARCUS GROUP

Tracy M. Preston is the senior vice president, general counsel for Neiman Marcus Group. Prior to this role, Preston served as the chief compliance officer and chief counsel for litigation, human resources, and global supply chain of Levi Strauss & Co. Prior to Levi Strauss & Co., she was a partner at Orrick, Herrington & Sutcliffe, practicing in the areas of employment law, intellectual property, business litigation, contracts, products liability, and real estate. She is a certified compliance and ethics professional. Her past board and executive committee service in community organizations and professional associations include the Lawyers Committee for Civil Rights, the Cerebral Palsy Center of Oakland, the Bar Association of San Francisco (BASF), the BASF Foundation, and State Bar of California, Antitrust and Unfair Competition Section. She is a graduate of Georgetown University and received her Juris Doctorate from the University of Virginia School of Law.



Transitioning Into the General Counsel Role

Developing a Crisis Management and Business Continuity Plan for Your Company

CARI K. DAWSON

Partner Alston & Bird LLP

Cari K. Dawson is the chair of the Class Action Practice team at Alston & Bird LLP, where she concentrates her practice on complex litigation matters, with particular focus on class action defense. Dawson has served as lead counsel in class actions for numerous Fortune 500 companies nationwide. Recently, Dawson served as lead economic loss class action defense counsel in the Toyota Unintended Acceleration Marketing, Sales Practices and Product Liability MDL. She has an established track record of successfully defending clients as lead counsel in high-profile enterprise litigation throughout the United States. In 2013, the *National Law Journal* named Dawson one of the "100 Most Influential Lawyers in America." She is a member of the International Association of Defense Counsel and a frequent lecturer and author on the defense of class actions and commercial litigation. Dawson received her A.B. from Princeton University and Juris Doctorate from Harvard Law School.

How to Create a Crisis Management Program and Business Continuity Plan for Your Company

SANDRA PHILLIPS

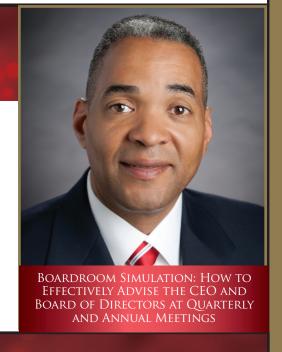
VICE PRESIDENT AND ASSISTANT GENERAL COUNSEL TOYOTA MOTOR SALES U.S.A., INC.

Sandra Phillips is vice president and assistant general counsel of Toyota Motor Sales, U.S.A., Inc. Previously, she served as a partner at Morgan, Lewis & Bockius LLP, where her practice focused on complex litigation management and strategy. While at Morgan Lewis, she was outside counsel for Toyota and played a key role in coordinating legal strategy for a high-profile litigation matter. Earlier, Phillips was senior vice president and associate general counsel for Pfizer, Inc. She is a founding member of the University of Texas Center for Women in Law. In August 2013, she was recognized by *Inside Counsel* magazine in "R-3 100 the Next Generation of General Counsel." Phillips was featured in *Lovick's Diversity Career Journal's* women's profile issue in 2013, and *Diversity Journal's* "5th Annual Women Worth Watching" in 2007. Phillips earned a bachelor's degree in journalism and a law degree, both at the University of Texas at Austin.

REGINALD TURNER

Partner Clark Hill, PC

Reginald Turner, is a partner at Clark Hill, PC, where his practice includes labor and employment, healthcare, government and public affairs, education, and economic development services. He has been certified in arbitration by the Federal Mediation and Conciliation Service. Turner is a past president of the National Bar Association and past president of the State Bar of Michigan. He currently serves as chair of the American Bar Association Commission on Racial and Ethnic Diversity in the Profession, and chair of the ABA House of Delegates Committee on Credentials and Admissions. He is named in the peer review guides *The Best Lawyers in America, Super Lawyers*, and *Crain's Detroit Power Lawyers*. Turner is active in public service and civic and charitable organizations. He is on the board of directors of Comerica, Inc., one of the nation's largest financial institutions. He received his Bachelor of Science from Wayne State University and Juris Doctorate from the University of Michigan Law School.





EFFECTIVELY ADVISE THE CEO AND BOARD OF DIRECTORS AT QUARTERLY

and Annual Meetings

CHARISSE R. LILLIE

Vice President of Community Investment of Comcast Corporation and President of the Comcast Foundation

Charisse R. Lillie is vice president of community investment of Comcast Corporation and is president of the Comcast Foundation. She joined Comcast as vice president, human resources-Comcast Corporation, and senior vice president, human resources-Comcast Cable. Previously, she served as a partner at Ballard Spahr Andrews & Ingersoll; trial attorney at the U.S. Department of Justice, Civil Rights Division; assistant United States attorney for the Eastern District of Pennsylvania; general counsel to the Redevelopment Authority of the City of Philadelphia; city solicitor of the City of Philadelphia; and law clerk to the Honorable Clifford Scott Green, U.S. District Court for the Eastern District of Pennsylvania. She is a member of the board of trustees of the NBCUniversal Foundation and the former chair of the board of The Federal Reserve Bank of Philadelphia. She received her Bachelor of Arts from Wesleyan University, *cum laude*, her Juris Doctorate from Temple Law School (Dean's Honor List), and her LL.M. from Yale Law School.

BOARDROOM SIMULATION: HOW TO

EFFECTIVELY ADVISE THE CEO AND

BOARD OF DIRECTORS AT QUARTERLY AND ANNUAL MEETINGS

SINGLETON MCALLISTER

Partner Hutch and Blackwell

Singleton McAllister is a partner at Hutch and Blackwell, where her practice focuses on technology, manufacturing, and transportation. She represents companies and trade associations throughout a wide range of industries and government relations matters related to international trade, transportation, energy, and healthcare. She has been a leader in government relations and public policy law for over 20 years, having held several senior positions at the national level. Notably, in 1996, then-President Bill Clinton appointed her general counsel of the United States Agency for International Development, where she was the chief legal advisor to 60 U.S. missions around the world. McAllister serves on the board of directors of public utility holding company Alliant Energy. She has served on the board of United Rentals, the largest equipment rental company in the world. McAllister received her Bachelor of Arts from the University of Maryland and Juris Doctorate from Howard University School of Law.

LESLIE THORNTON

VICE PRESIDENT AND GENERAL COUNSEL WGL HOLDINGS, INC. AND WASHINGTON GAS

Leslie Thornton is the vice president and general counsel of WGL Holdings, Inc. and Washington Gas since January 1, 2012, having joined that company as counsel to the chairman in November 2011. Prior to joining WGL, Thornton served as a partner at Dickstein Shapiro LLP and as a partner at Patton Boggs. Beginning with the Presidential Transition of 1992 and until 2000, Thornton worked with U.S. Secretary of Education Richard W. Riley, first as deputy chief of staff and counselor, and then as chief of staff at the U.S. Department of Education. Thornton was selected by the White House in 1995 to serve on the President's White House Budget Working Group and in 1996 served in a senior role on President Clinton's presidential debate team. She is the founder of Educational Equity Institute and Capitol Education Fund. Thornton holds a Bachelor of Arts from the University of Pennsylvania and a law degree from Georgetown University.



BOARDROOM SIMULATION: HOW TO EFFECTIVELY ADVISE THE CEO AND BOARD OF DIRECTORS AT QUARTERLY AND ANNUAL MEETINGS

ROAPDROOM SIMULATION: HOW TO

Boardroom Simulation: How to Effectively Advise the CEO and Board of Directors at Quarterly and Annual Meetings

TAA GRAYS CHIEF OF STAFF TO THE GENERAL COUNSEL METLIFE

Taa Grays is the chief of staff to the general counsel at MetLife. In this role, she works closely with the general counsel and his leadership team to collaborate and coordinate enterprise and legal affairs deliverables and to champion various departmental initiatives including diversity and inclusion. Grays manages a staff of 16 associates that provides operational support to the Department. She also chairs the legal affairs' diversity committee, co-chairs the technology governance committee, and is an executive member of The Academy, legal affairs' training committee. Grays started with MetLife in 2003 in the litigation section. Her practice consisted of handling various federal and state lawsuits and regulatory complaints stemming from MetLife's US business and investment activities and serving as eDiscovery counsel. Grays is actively involved in several bar associations including PALS and the Association of Black Women Lawyers. She received her A.B. from Harvard College and her Juris Doctorate from Georgetown University Law Center.

Improv for Lawyers: A CLE to

ENHANCE TRIAL, NEGOTIATION,

Mediation, and Day-to-Day Skills

JOEY NOVICK SPECIAL PRESENTATION IMPROV FOR LAWYERS

Joey Novick, Esq. is a comedian/comedy writer by day and lawyer by night. Since 1995, Novick has been the director of corporate training for ComedyWorks and Improv for Leaders. Through this program, Novick has taught hundreds of lawyers, law students, judges, corporate executives, and elected officials from around the country the benefits of legal skills derived from improvisation. He is an award-winning speaker, having been presented with the Leadership New Jersey Program Development Award for founding their United Nations Conference Program. Novick's corporate clients include many Fortune 500 companies. As a professional stand-up comedian and improv actor, he has opened in concert for comedy legends Jerry Seinfeld, Ray Romano, Paul Reiser, Chris Rock, and Rosie O'Donnell. Prior to joining ComedyWorks, Novick served his community as an elected councilman in Flemington, New Jersey. He received his undergraduate degree from Brooklyn College and his Juris Doctorate from Seton Hall School of Law, and is licensed to practice in New Jersey.

PRECIOUS MURCHISON

SHAREHOLDER Greenberg Traurig

Precious Murchison is a shareholder at Greenberg Traurig in Washington, D.C. She is a trial lawyer who focuses on defending companies and individuals facing government-related litigation and enforcement actions. Murchison advises clients in congressional and inspector general investigations, represents business organizations and individuals in responding to subpoenas and inquiries, and conducts internal investigations. She specializes in preparing corporate executives and directors for criminal and civil proceedings and has handled substantial litigation matters involving the False Claims Act, healthcare fraud, contract and regulatory disputes, business torts, and international arbitration. Before joining Greenberg Traurig, Murchison was an assistant U.S. attorney in the U.S. Attorney's Office for the District of Columbia. She is a recent recipient of the *Network Journal's* 40 Under 40 Award. Murchison received her Bachelor of Arts, *magna cum laude*, from Howard University and Juris Doctorate from Georgetown University Law Center. She was a member of *Georgetown Journal on Poverty Law & Policy*.



Improv for Lawyers: A CLE to Enhance Trial, Negotiation, Mediation, and <u>Day-to-Day Skills</u>

Improv for Lawyers: A CLE to Enhance Trial, Negotiation, Mediation, and Day-to-Day Skills

T. Warren Jackson

SENIOR VICE PRESIDENT, ASSOCIATE GENERAL COUNSEL, AND CHIEF ETHICS OFFICER DIRECTV

T. Warren Jackson is senior vice president, associate general counsel, and chief ethics officer for DIRECTV. He is responsible for labor and employment law matters, general litigation, ethics and legal compliance, benefits, and executive compensation issues. Jackson has more than two decades of service at DIRECTV and Hughes Electronics, having joined Hughes (then parent company of DIRECTV). Jackson currently serves on the Legal Committee of the California Employers Group and on the boards of the Constitutional Rights Foundation and the Riordan programs. Previously, he was an employment lawyer at O'Melveny & Myers. He served with the California Workforce Investment Board and held four-year terms on the California Fair Employment and Housing Commission (appointed by Governor Pete Wilson). He received his Bachelor of Arts from Cornell University and Juris Doctorate from Harvard Law School. He completed the Executive Management Program, UCLA Anderson School of Management.

MBA IN-A-DAY FOR LAWYERS

JENAE A. DALEY-HENRY CPA AND CFE DIRECTOR

CPA AND CFE DIRECTOR
DELOITTE FINANCIAL ADVISORY SERVICES LLP

Jenae A. Daley-Henry is a Certified Public Accountant and CFE director at Deloitte Financial Advisory Services LLP. Her extensive experience at Deloitte is in the forensics and dispute services practice; she has more than eight years of related industry experience. Daley-Henry has consulted on a broad range of accounting and financial issues related to forensic investigations, dispute consulting, and reorganization services. Her areas of expertise include fraud and forensics, anti-fraud programs and controls, the Foreign Corrupt Practices Act assessments and compliance, Sarbanes-Oxley compliance, intellectual property, and litigation support services. Her industry focus while at Deloitte is in the oil field services, oil and gas, energy and utilities, and healthcare. Prior to Deloitte, she worked in the airline, banking, and financial services industries in the Caribbean and the United States. Daley-Henry has a Bachelor of Business Administration in accounting, *magna cum laude*, and Master of Business Administration in management and finance from the University of Houston.

RASHIDA MACMURRAY-ABDULLAH

SENIOR MANAGER
DELOITTE FINANCIAL ADVISORY SERVICES LLP

Rashida MacMurray-Abdullah is a senior manager in Deloitte Financial Advisory Services LLP Forensics practice, where she supports federal agencies in performing complex financial investigations and transactions. Her engagement experience includes assisting clients in implementing leading industry practices to improve their capital construction financing and operations, performing financial and cost assessments, recommending risk management techniques to strengthen project oversight, and crafting governance implementation to drive results for on-time and within-budget projects. Previously, she was a practicing attorney with a national law firm providing litigation services to Fortune 500 companies and public entities. In 2012, the Honorable Vincent Gray, mayor of the District of Columbia, appointed MacMurray-Abdullah to D.C.'s Board of Zoning Adjustment. She received her Bachelor of Science from the University of Virginia School of Architecture, her Juris Doctorate from Rutgers University-Newark, School of Law, and her Master of Engineering from the University of Virginia School of Civil Engineering.



MBA IN-A-DAY FOR LAWYERS



ELENE KARANICOLAS

SENIOR MANAGER
DELOITTE FINANCIAL ADVISORY SERVICES LLP

Elene Karanicolas is a certified public accountant and senior manager in the New York Forensic and Dispute Services practice of Deloitte Financial Advisory Services LLP. Karanicolas has been providing auditing and consulting services for over 13 years to both domestic and global clients in a variety of industries including manufacturing, telecommunications, retail, service, real estate, pharmaceutical, and aerospace and defense. She has provided consulting services on a number of engagements involving buy-sell disputes, forensic accounting, corporate investigation, and securities litigation. She has provided such services to global companies in the manufacturing and technology industries in assessing whether or not the Foreign Corrupt Practices Act has been violated. She is the author of Making History—A Look at a Move to IAS 37 from Long-Standing FAS 5 and Its Effect on Buy-Sell Transactions—Internally Published. Karanicolas received her Bachelor of Arts in accounting and information systems from Queens College City University of New York.

TAMIKA TREMAGLIO PRINCIPAL

Principal Deloitte Financial Advisory Services LLP

Tamika Tremaglio is a principal at Deloitte Financial Advisory Services LLP. Tremaglio has experience in litigation, accounting, tax, finance, economics, and business consulting, covering a broad spectrum of industries. She has significant experience in forensic accounting investigations and corporate governance matters. In addition, Tremaglio has spent considerable time investigating executive conduct, vendor relationships, and similar issues. Specifically, she has led internal and external investigations of suspected improper and fraudulent behavior by employees, vendors, contractors, executive directors, and trustees of not-for-profit organizations, institutions, foundations, and estates. She received her Bachelor of Arts in business administration from Mount Saint Mary's College, her Juris Doctorate from the University of Maryland School of Law, and her MBA from the University of Baltimore, Merrick School of Business.

MBA In-a-Day for Lawyers

MICHELLE L. CROSS

Director Deloitte Financial Advisory Services

Michelle L. Cross is a senior manager in the Financial Advisory Services practice at Deloitte. She has more than 18 years of experience spanning business, financial management, internal controls assessment, and Foreign Corrupt Practices Act (FCPA) compliance and investigations. While at Deloitte, she has participated in numerous engagements, assisting clients in evaluating FCPA compliance programs, conducting FCPA and fraud-related investigations, assessing internal controls, and remediating internal control deficiencies. Previously, Cross held strategy and financial positions at Lockheed Martin Corporation. While at Lockheed Martin, she worked on a variety of business and financial strategy projects, including performing market and competitive analysis, supporting the development and implementation of international business strategies, developing business plans, and analyzing financing alternatives. In addition, Cross held program finance and financial planning and analysis positions. Cross received her BSBA from Georgetown University, her MBA from the University of Maryland, College Park, and participated in the Foreign ExchangeProgram at Sophia University in Tokyo, Japan.



MBA IN-A-DAY FOR LAWYERS



MBA IN-A-DAY FOR LAWYERS

DONNA EPPS

Partner

FORENSIC AND DISPUTE SERVICES ANTI-FRAUD CONSULTING SERVICE LINE
LEADER DELOITTE FINANCIAL ADVISORY SERVICES

Donna Epps is a partner, forensic, and Dispute Services Anti-fraud Consulting Service Line leader with Deloitte Financial Advisory Services. With nearly 30 years in public accounting and professional services, she has worked on a broad range of auditing, investigation, regulatory, due diligence, anti-fraud/anti-corruption programs and controls, and dispute engagements. She has serviced clients within several industries, including telecommunications, technology, consumer business, manufacturing, and oil and gas. In her current role, Epps focuses on helping companies develop and implement proactive enterprise risk and compliance programs. Epps is the national leader of the Anti-Fraud Consulting group, where she manages the national practice and provides client services in the following market offerings: audit support, including fraud audit assistance and investigative advisory services; anti-fraud programs and controls consulting; and fraud response management. She is a member of Deloitte's global practice for governance, and risk and compliance. She received her Bachelor of Business Administration from Texas A&M University.

MANAGING A DATA SECURITY BREACH

MICHELLE BRAUER ABIDOYE

COUNSEL FORD AND HARRISON LLP

Michelle Brauer Abidoye is counsel at Ford and Harrison LLP, where her practice focuses on employment, litigation, and labor relations. She regularly counsels employers on best practices for privacy and data protections that include employee internet usage and social media activity. Before joining Ford and Harrison, Abidoye served as a judicial law clerk for the Honorable Consuelo B. Marshall in the Central District of California and also worked as an associate for a boutique firm in Los Angeles representing clients in business and entertainment litigation matters. She worked as a senior media buyer in the advertising industry before she began her legal career. Her significant business experience has proved to be a valuable asset to her practice. She is also co-chair of lus Laboris's International Practice Group on Data Privacy. Abidoye received her Bachelor of Arts from the University of California, Los Angeles, and her Juris Doctorate at Loyola Law School.

DEBRA HATTER PARTNER HAYNES AND BOONE LLP

Debra Hatter is a partner at Haynes and Boone LLP. She has nearly 20 years of experience representing public and private companies, financial sponsors, and underwriters in corporate finance, M&A, divestitures, joint ventures, and strategic transactions in a diverse range of industries including restaurant and food services, technology, energy, media, telecommunications, chemical, retail, financial, software, and waste industries. Hatter also regularly provides advice and counseling on commercial matters, Hart-Scott-Rodino Act (HSR) antitrust compliance, joint development agreements, and the transfer and acquisition of technology assets including websites, domain names, social networking accounts, and other online marketing tools. She is the co-author of "Social Media Law," 91 Corporate Practice Series (BNA) (August 2013). In 2013, she was honored as a "Role Model" by Women's Chamber of Commerce—Houston. She received her B.S.E. in mechanical engineering from the University of Pennsylvania and Juris Doctorate from the University of Pennsylvania Law School.



Managing a Data Security Breach



Managing a Data Security Breach

SHERRIE L. FARRELL OFFICE MANAGING MEMBER

DYKEMA

Sherrie L. Farrell is the office managing member of Dykema's Detroit office, leader of Dykema's Cybersecurity group, as well as chair of the firm's Diversity and Inclusion Committee. Her practice areas include litigation, bankruptcy, and cybersecurity, among others. Farrell advises clients on all aspects of disputes and business, including a broad range of complex litigation matters. Farrell also had the primary responsibility to develop and defend Fortune 25 corporate fact and expert witnesses in national tort litigation. She provides counsel to area businesses on regional government and public policy issues and has experience serving the City of Detroit during three different mayoral administrations. Prior to joining Dykema, Farrell was a journalist and public relations practitioner. In 2013, she was recognized in *The Best Lawyers in America* for commercial litigation. Farrell received her Bachelor of Arts from Wayne State University and Juris Doctorate from Detroit College of Law, *cum laude*.

Managing a Data

SECURITY BREACH

FAITH KNIGHT MYERS

Global Privacy Leader and Vice President MCKESSON CORPORATION

Faith Knight Myers is the global privacy leader and vice president at McKesson Corporation, where she provides operational, strategic, and compliance guidance to McKesson Corporation on privacy issues at the state, federal, and international level. Previously, she served as McKesson's senior lead privacy counsel. Before focusing exclusively on privacy issues, she was the chief regulatory operations counsel for McKesson Technology Solutions. She started her legal career at Alston & Bird LLP, where she was a member of the Regulatory Healthcare practice group and practiced at Smith, Gambrell & Russell LLP. Prior to McKesson, she served as an associate general counsel at Emory University/Emory Healthcare. Myers is on the board of directors of the Pro Bono Partnership Atlanta and volunteers by providing legal advice to local nonprofits. She is a member of the Marietta-Roswell Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated. Myers attended Dartmouth College and Tulane Law School, where she graduated with honors.

WANJI WALCOTT

SENIOR VICE PRESIDENT AND MANAGING COUNSEL American Express

Wanji Walcott is senior vice president and managing counsel at American Express. With nineteen years of broad experience counseling diverse service businesses, she leads a team that provides global legal support for prepaid products, digital commerce initiatives, mobile payments, social media, complex technology contracts, big data initiatives, cloud computing, data security, real estate, tech-related legal issues in M&A, outsourcing, and shared services. Prior to her position at American Express, Walcott practiced law at Pillsbury Winthrop Shaw Pittman LLP and was associate counsel at Lockheed Martin IMS Corporation. She was recently awarded the Network Journal's "25 Influential Black Women in Business Award." Walcott served on the board of the City Bar Justice Center, the Association of Corporate Counsel, Greater New York Chapter, and currently serves on the board of trustees at the Middlesex School, where she chairs the Audit Committee. She received her Bachelor of Arts and her Juris Doctorate from Howard University.



SECURITY BREACH



Obiamaka P. Madubuko

Partner MCDERMOTT WILL & EMERY LLP

Obiamaka P. Madubuko is a partner at McDermott Will & Emery LLP and the co-chair of the firm's Foreign Corrupt Practices Act and International Anti-Corruption Group. She also chairs McDermott's Women of Color Subcommittee in the Diversity and Inclusion Committee. She has been recognized as a Future Star in the 2013 edition of Benchmark Litigation. Before joining McDermott, Obiamaka was in private practice in New York and Washington, D.C. She also served as a law clerk to the Honorable Constance Baker Motley of the United States District Court for the Southern District of New York. Obiamaka is active in various pro bono activities including representing clients in domestic violence, immigration and asylum cases. Further, she mentors lawyers, law students and high school students interested in pursuing careers in law. Obiamaka received her Bachelor of Arts and Master of Arts, magna cum laude, from Boston University and Juris Doctorate from Harvard Law School.



The General Counsel's Role in the Age Technology

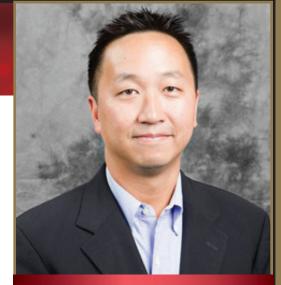
Delida Costin

General Counsel Pandora

Delida Costin serves as the senior vice president, general counsel and secretary of Pandora. Prior to joining Pandora, she maintained a private legal practice, where she worked with public and private companies in the San Francisco Bay Area, including companies in the digital media space. During this period, she also served as an attorney at Axiom Global. Previously, Costin served as vice president and assistant general counsel at CNET Networks, where she focused on legal issues relating to the digital media industry. Prior to that, Costin was an associate at Goodwin Procter and Pillsbury Winthrop Shaw Pittman. During her years of legal practice, Costin has advised on issues related to compliance, securities law, digital media, privacy, data protection, and online advertising. She holds a Bachelor of Arts from Northwestern University and Juris Doctorate from Boston University School of Law.

LEE C. CHENG GENERAL COUNSEL NEWEGG. INC.

Lee C. Cheng is the general counsel and corporate secretary at Newegg Inc., a \$2.3B global internet retailer that is the second-largest online-only retailer in the United States. He created the Newegg Foundation to facilitate and encourage community and philanthropic activity at Newegg. Prior, Cheng was the vice president of legal affairs at LightCross, Inc. and GeneFluidics Inc. He has extensive experience at top-tier law firms and serves as an advisor to large and small technology companies on issues involving technology. Cheng has received recognition including being named a Rising Star in the Los Angeles Business Journal's 2010 Corporate Counsel Awards. He has also held leadership positions including serving on the board of the Asian American Legal Foundation. Cheng received a bachelor's degree in history and science, magna cum laude, from Harvard University and his Juris Doctorate from the University of California, Berkeley, Boalt Hall School of Law.



The General Counsel's Role in the Age Technology

The General Counsel's Role in the Age Technology

MARY SNAPP DEPUTY GENERAL COUNSEL MICROSOFT

A 25-year veteran of Microsoft, Mary Snapp joined the company in 1988 as Microsoft's first female attorney. Today, Snapp serves as the corporate vice president and deputy general counsel of the products and services division in Microsoft's Law and Corporate Affairs Department. The legal work and activities that she oversees encompass a wide variety of matters, including complex commercial transactions, intellectual property licensing, development/design of products and services, compliance issues, and regulatory matters. Under Snapp's leadership, the law department developed a structured diversity team that has grown to over 50 employee volunteers driving initiatives in support of Microsoft's diversity and inclusion strategy. Previously, she was an attorney at K&L Gates LLP. She graduated Phi Beta Kappa from the University of Kansas and received her Juris Doctorate from the University of Michigan School of Law, where she served as articles editor for the *Journal of International Law*. Snapp also holds a master's degree in business administration from Wayne State University.

MICHELLE BANKS

EXECUTIVE VICE PRESIDENT, GENERAL COUNSEL, CORPORATE SECRETARY AND CHIEF COMPLIANCE OFFICER THE GAP INC.

Michelle Banks is the executive vice president, general counsel, corporate secretary and chief compliance officer for The Gap Inc. Prior to joining The Gap Inc., Banks was in-house legal counsel for the NBA's Golden State Warriors, and prior to that, worked in Japan as American counsel for ITOCHU Corporation. She was also associated with several law firms, including Morrison & Foerster in California and New York, focusing on corporate finance and international commercial transactions. Banks serves on the executive committees of the board of directors of the Minority Corporate Counsel Association and the United Way of the Bay Area. She is chair of the General Counsel Forum of the National Retail Association and serves on the American Bar Association's Commission on Women in the Profession. Banks graduated from UCLA with degrees in law and economics.

General Counsel Roundtable: Effective Strategies for Transition

KIM RUCKER

EXECUTIVE VICE PRESIDENT CORPORATE & LEGAL AFFAIRS,
GENERAL COUNSEL AND CORPORATE SECRETARY
KRAFT FOODS GROUP

Kim Rucker is executive vice president, corporate and legal affairs, general counsel and corporate secretary for Kraft Foods Group. She joined the organization in August 2012. In her role, she leads the legal, corporate governance and corporate affairs functions. Prior to Kraft, Rucker led Avon's global legal organization, including corporate governance, compliance, litigation, government affairs, and intellectual property from 2008 to 2012. Prior to joining Avon, she was senior vice president, corporate secretary and chief governance officer for Energy Future Holdings, formerly TXU Corp. Previously, she was corporate counsel for Kimberly-Clark Corporation and a partner in the corporate and securities group at Sidley Austin in Chicago. Rucker is a 2009 recipient of the Corporate Counsel Women of Color Award. A Harry S. Truman Scholar, Rucker holds a bachelor's degree in economics from the University of Iowa. She simultaneously earned her Juris Doctorate from Harvard Law School and a master's degree in Public Policy from the John F. Kennedy School of Government at Harvard.



General Counsel Roundtable: Effective Strategies for Transition

CONGRATULATIONS
CORPORATE COUNSEL
WOMEN OF COLOR

ON IT'S 10 YEARS ANNIVERSARY



GENERAL COUNSEL ROUNDTABLE:

Suzanne Rich Folsom

GENERAL COUNSEL AND
SENIOR VICE PRESIDENT, GOVERNMENTAL AFFAIRS
UNITED STATES STEEL CORPORATION

Suzanne Rich Folsom recently joined United States Steel Corporation as the general counsel and senior vice president, Governmental Affairs. Prior, she served as executive vice president, general counsel and chief compliance officer of ACADEMI LLC, where she transformed the legal and compliance program, setting a gold standard for that industry. Previously, Folsom served as the deputy general counsel and chief regulatory and compliance officer for the American International Group and counselor to the president of the World Bank Group and director of its Department of Institutional Integrity. She practiced law with O'Melveny & Myers LLP and Cadwalader, Wickersham & Taft LLP. Folsom served as the chief of staff to Her Majesty Queen Noor of the Hashemite Kingdom of Jordan and special assistant to First Lady Barbara Bush. She was named Leader of the Year in 2014 by the Women in Compliance Awards. Folsom is a graduate of Duke University and Georgetown University Law Center.

Transition

EFFECTIVE STRATEGIES FOR

DEBRA MARTIN CHASE

EMMY-NOMINATED AND PEABODY AWARD WINNING TELEVISION AND
MOTION PICTURE PRODUCER
PRESIDENT - MARTIN CHASE PRODUCTIONS

Debra Martin Chase is an Emmy-nominated and Peabody Award winning television and motion picture producer whose company, Martin Chase Productions, has been affiliated with the Walt Disney Company since 2001. Chase's filmography includes *Sparkle*, *JustWright*, *The Princess Diaries*, *The Sisterhood of the Traveling Pants*, and *The Cheetah Girls*. Chase recently completed the third movie in her partnership with the American Girl Company. In 2012, she entered into a deal with the ABC Television Network to focus more intently upon the development and production of series. Chase serves on the boards of the New York City Ballet and on the Women at NBC/Universal Advisory Board. She is also a member of the Academy of Television Arts and Sciences. In 2012, *Black Enterprise* magazine named her one of the "Ten Most Bankable African-American Movie Producers" in Hollywood based upon worldwide box office numbers. She graduated from Mount Holyoke College and Harvard Law School.



PAST CCWC HONOREE PROVIDES A LOOK BACK AT KEY LESSONS

PAST CCWC HONOREE PROVIDES A

Look Back at Key Lessons

TERI PLUMMER MCCLURE

SENIOR VICE PRESIDENT OF LEGAL, COMPLIANCE AND PUBLIC AFFAIRS, GENERAL COUNSEL AND CORPORATE SECRETARY UPS

Teri Plummer McClure serves as senior vice president of legal, Compliance and public affairs, general counsel and corporate secretary for UPS, where she oversees the company's legal, compliance and public affairs activities, worldwide. Prior to this position, McClure held several roles with UPS including legal department manager and vice president of operations for the central Florida district, where she was responsible for all aspects of the package pick-up and delivery operations and managed more than 4,000 employees. She also held a special assignment in UPS Supply Chain Solutions and served as UPS corporate compliance department manager. McClure assumed the roles of general counsel and corporate secretary in 2006. McClure serves on the board of the UPS Foundation and the Leadership Counsel on Legal Diversity. She received a bachelor's degree in marketing and economics from Washington University and her Juris Doctorate from Emory University School of Law.

PAST CCWC HONOREE PROVIDES A LOOK BACK AT KEY LESSONS

TERESA SEBASTIAN

SENIOR VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY

DARDEN RESTAURANTS

Teresa M. Sebastian has served as senior vice president, general counsel, and secretary for Darden Restaurants. She also directs the activities of the Internal Audit function. Sebastian brings more than 25 years of experience in finance, business and corporate law to Darden, including extensive experience in project finance, analysis, and development of global business ventures with Fortune 500 companies. Previously, she served as vice president, general counsel and corporate secretary for Veyance Technologies, Inc.; senior vice president and general counsel for Information Resources, Inc.; assistant general counsel and assistant corporate secretary for DTE Energy Company; and senior corporate counsel for CMS Energy Corporation. Sebastian earned a bachelor's degree from the University of Michigan; an MBA from the University of North Florida's Coggin College of Business; her Juris Doctorate, magna cum laude, from Michigan State University College of Law; and her master of laws degree in corporate and finance law from Wayne State University Law School.

MICHELLE C. IFILL

Senior Vice President and General Counsel Verizon

Michelle C. Ifill is senior vice president and general counsel for Verizon's global enterprise solutions legal organization. Previously, she was vice president and deputy general counsel responsible for supporting Verizon's global enterprise sales organization and global staff attorney (with MCI), respectively. Prior to joining MCI, Ifill was a corporate law associate specializing in technology agreements and international business transactions with White & Case and Schnader, Harrison, Segal & Lewis. Fluent in French, Ifill is a founding member of the Legal Diversity Council and is an advisory board member of the Ron Brown Scholars Program. Ifill received her Bachelor of Arts in English and American Literature from Brown University and her Juris Doctorate from Harvard Law School.



Past CCWC Honoree Provides A Look Back at Key Lessons



CCWC FOUNDER AND CEO

Laurie N. Robinson Haden

FOUNDER AND CEO CORPORATE COUNSEL WOMEN OF COLOR & SENIOR VICE PRESIDENT AND ASSISTANT GENERAL COUNSEL CBS CORPORATION

Laurie Nicole Robinson Haden is the senior vice president and assistant general counsel of CBS Corporation, where she practices litigation and reports directly to the company's Chief Legal Officer. She is the Founder and CEO of Corporate Counsel Women of Color, which she created in 2004 to advance women of color attorneys and to foster diversity in the legal profession. Robinson Haden was recently recognized by the Network Journal as one of the "25 Most Powerful Black Women in Business." She received her Bachelor of Arts from North Carolina Central University (magna cum laude) and Juris Doctorate from Indiana University School of Law at Bloomington. In 2012, Robinson Haden completed her certificate in Entertainment Media Management from New York University (with a 3.8 GPA) and joined the board of the NAACP LDF. In 2014, Robinson Haden completed her certificates in mediation from JAMS and Cornell School Industrial Labor Relations.

FINANCIAL MANAGEMENT

Marilyn F. Booker

Managing Director HEAD OF URBAN MARKETS GROUP

Marilyn F. Booker is the managing director and the head of Morgan Stanley's Urban Markets Group. Prior to establishing The Urban Markets Group, Booker was the head of Diversity, Work-Life, EEO and Human Resources Policy for Morgan Stanley. She is an attorney by training and has practiced in the areas of criminal defense litigation, municipal finance, corporate bankruptcies, and corporate restructuring. Booker is on the board of the New York Urban League, is a trustee of the Morgan Stanley Foundation, and a member of The Morgan Stanley Benefit Plan Administrative Committee. Recently, Booker was recognized by Savoy magazine as one of the "Top 100 Most Influential Blacks in Corporate America" and was selected by the Network Journal as one of the "25 Influential Black Women in Business." Booker received her Bachelor of Arts, magna cum laude, from Spelman College and her Juris Doctorate from the Illinois Institute of Technology-Chicago Kent College of Law.

MICHAEL J. BRATHWAITE
VICE PRESIDENT, FINANCIAL ADVISOR, URBAN MARKETS GROUP MORGAN STANLEY WEALTH MANAGEMENT

Michael J. Brathwaite is the lead financial advisor of the Morgan Stanley Urban Markets Group, where he provides the expertise on investments and financial planning. He has been a certified financial planner for over 21 years and has his Series 7, Series 63 and Series 65 licenses as well as his health and life insurance licenses. His experience in the investment industry spans over 30 years. Braithwaite is credited with being the founder of the New York Region of Business Networking International--the largest networking company which spans five continents and has 150,000 members worldwide. Brathwaite hosts a radio show called "Money Talk" which airs weekday mornings on WFAS 1230am and wrote the foreward for a popular financial management book, Because You Can't Take It With You; How to Get Your Affairs in Order to Protect Yourself and Your Loved Ones. Brathwaite is a graduate of Iona College with a BBA in finance.



A VIEW FROM THE BENCH

THE HONORABLE STEPHEN C. ROBINSON

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

Stephen C. Robinson is a partner at Skadden, Arps, Slate, Meagher & Flom LLP, where he focuses on a range of litigation matters including corporate internal investigations, government enforcement matters, commercial disputes and monitorships. Prior to joining Skadden, Judge Robinson served as a federal judge for the U.S. District Court for the Southern District of New York. Prior to the bench, Judge Robinson held several positions in government including U.S. Attorney for the District of Connecticut; principal deputy general counsel and special assistant to the director of the Federal Bureau of Investigation; and assistant U.S. attorney for the Southern District of New York. Prior to his governmental service, Judge Robinson worked at Aetna U.S. Heathcare as counsel and later served as chief compliance officer. Prior to Aetna, he worked at Kroll and Associates as associate general counsel and later became a managing director. Judge Robinson serves on several boards of directors. From 2002 to 2003, he was the CEO of Empower New Haven, a nonprofit agency in New Haven, Connecticut. He received his Bachelor of Arts from Cornell University and his Juris Doctorate from Cornell Law School.

A VIEW FROM THE BENCH

THE HONORABLE CONSUELO B. MARSHALL

UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA LOS ANGELES, CALIFORNIA

Consuelo B. Marshall is a federal judge on the United States District Court for the Central District of California. She was nominated by President Jimmy Carter in 1980, confirmed by the United States Senate, and received her commission on September 30, 1980. She served as chief judge from 2001-2005 and assumed senior status on October 24, 2005. Previously, Judge Marshall served in several positions including judge on the Civil and Criminal Division, Inglewood Municipal Court, Inglewood, California; judge on the Criminal Division, Los Angeles Superior Court, California; Deputy city attorney of Los Angeles City Attorney's Office, California; was in private practice in Los Angeles, California; and Commissioner, Juvenile Court, Los Angeles Superior Court, California. Judge Marshall is an active member of community organizations such as the Richstone Child Abuse Center. Judge Marshall received an A.A. from Los Angeles City College, a Bachelor of Arts from Howard University, and an LL.B. from Howard University School of Law.

THE HONORABLE ANN CLAIRE WILLIAMS

U.S. COURT OF APPEALS FOR THE SEVENTH CIRCUIT

The Honorable Ann Claire Williams was nominated to the United States Court of Appeals for the Seventh Circuit by President William Jefferson Clinton and was confirmed on November 10, 1999. She became the first African-American ever appointed to the Circuit and the third African-American woman to serve on any federal appeals court. Previously, she was appointed by President Ronald Reagan, at the age of 35, to an Article III federal judgeship. Before joining the bench, Judge Williams was an Assistant United States Attorney in Chicago and chief of the Organized Drug Enforcement Task Force and clerked for Seventh Circuit Judge Robert A. Sprecher, who sat on the court where she now serves. She serves on several boards including the Carnegie Foundation. Judge Williams received her bachelor's degree in elementary education from Wayne State University, her master's degree in guidance and counseling from the University of Michigan, and her Juris Doctorate from the University of Notre Dame.



A VIEW FROM THE BENCH



The Honorable JAY C. GANDHI

UNITED STATES MAGISTRATE JUDGE FOR THE CENTRAL DISTRICT OF CALIFORNIA

The Honorable Jay C. Gandhi is a United States Magistrate Judge for the Central District of California. Prior to his appointment, Judge Gandhi was a litigation partner at Paul Hastings LLP, where he specialized in complex business litigation and class actions, and practiced in a variety of state and federal jurisdictions. Judge Gandhi has several publications to his credit and is the co-author of the book, "Securities Litigation: A Practical Guide." He serves on the board of the Association of Business Trial Lawyers of Los Angeles and is a member of the Los Angeles County Bar Executive Committee for the Litigation Section. Judge Gandhi is also a board member of SAHARA, which provides support services to survivors of domestic violence. Prior to joining Paul Hastings, he was a law clerk to U.S. District Judge Kenneth M. Hoyt. Judge Gandhi graduated Order of the Coif from the University of Southern California Law School.

"Lean In": What Women of Color Can Do to Make Their Voices Heard and Impact Felt in Corporate America

CAROL MOSELEY BRAUN

AMBASSADOR
PRESIDENT - GOOD FOOD ORGANICS

Carol Moseley Braun is the first African-American woman elected to the United States Senate, where she served from 1993-1999. She was the first woman to serve on the Senate Finance Committee and the equally powerful Judiciary Committee. From 1999-2001, she served as ambassador to New Zealand, Samoa, the Cook Islands, and Antarctica. In 2005, Ambassador Braun founded Good Food Organics.™ The Ambassador brand is part of Ambassador Braun's Good Food Organics™ holding company, which follows the triple-bottom-line business approach of financial profitability, environmental sustainability, and social ethics. Ambassador Braun serves on the advisory board for the Chicago-based Healthy Foods Campaign. She is a former candidate for the Democratic nomination for president of the United States. She has served as Cook County executive officer, Illinois State representative, and United States attorney. Ambassador Braun received her Bachelor of Arts from the University of Illinois and her Juris Doctorate from the University of Chicago.

JUDGE GLENDA HATCHETT

THE JUDGE HATCHETT SHOW, AUTHOR, AND
FORMER BOARD MEMBER OF
THE GAP, INC. AND SERVICEMASTER COMPANY

Glenda Hatchett is one of the "100 Best and Brightest Women in Corporate America." She presides over the syndicated show *Judge Hatchett*, currently in its 10th season with Sony Pictures Television. Previously, Hatchett served as the chief presiding judge of the Fulton County, Georgia Juvenile Court. Prior to this appointment, she served at Delta Air Lines, Inc. in dual roles as a senior attorney and manager of public relations. She is the founder of Parent Power Now, the premiere online parenting network and author of national best-sellers *Dare to Take Charge* and *Say What You Mean, Mean What You Say*. She has previously served on the boards of The Gap, Inc., the ServiceMaster Company, and Boys and Girls Clubs of America. Presently, she serves on the board of advisors of the Atlanta Falcons Football Organization. Hatchett is a graduate of Mount Holyoke College and received her Juris Doctorate from Emory University School of Law.



"Lean In": What Women of Color Can Do to Make Their Voices Heard and Impact Felt in Corporate America

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"Lean In": What Women of Color Can Do to Make Their Voices Heard and Impact Felt in Corporate America

JUDGE PENNY BROWN REYNOLDS

FOUNDER - THE JUDGE PENNY BROWN REYNOLDS FOUNDATION, INC.

FAMILY COURT WITH JUDGE PENNY

Judge Penny Brown Reynolds is an Emmy-nominated, multi-gifted national television personality. She presides over the syndicated television show Family Court with Judge Penny and is the founder of the Judge Penny Brown Reynolds Foundation Inc. Judge Brown Reynolds is the president and CEO of Divine Destiny Productions, LLC. She served as a state trial court judge in Atlanta, Georgia, for nearly a decade. Her extensive legal career includes a historic position as executive counsel to Georgia's governor, where she was the first African-American to hold such a position. Judge Brown Reynolds is a former prosecutor and assistant attorney general. She is the author of 7 Steps to Peace of Mind. Additionally, she is the author and co-editor of Women and the Law: A Guide to Women's Legal Rights in Georgia. Judge Brown Reynolds earned a Bachelor of Science, cum laude, from Georgia State University, a Juris Doctorate from Georgia State University College of Law, and a master's degree from the Interdenominational Theological Center, graduating first in her class with highest honors.



MICHELLE CRAIG

Partner Adams and Reese LLP

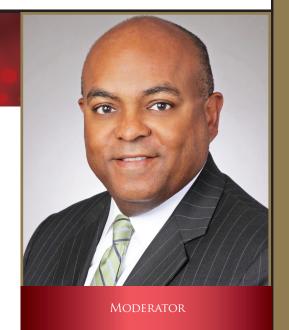
Michelle Craig is a partner at Adams and Reese, where she serves on the Labor and Employment team. Her clients include schools, fast food companies, offshore companies, home improvement retailers, entrepreneurs, and other small businesses. In addition, Craig has practiced in the areas of commercial litigation and products liability. Craighas received several awards for both her legal career and for making an impact in diversity, serving on the Adams and Reese Diversity Committee, and is actively involved in the firm's efforts to promote diversity in all practice areas and the legal profession. In 2012, Craig was selected among the "Most Powerful and Influential Women in Louisiana" by the Louisiana Women's Conference. She is a founder and an executive board member of the Young Professionals group. She received her Bachelor of Arts from Northwestern State University, Louisiana Scholar's College, and Juris Doctorate from Louisiana State University Paul M. Hebert Law Center.

TYREE P. JONES

PARTNER

REED SMITH LLP

Tyree P. Jones is a partner at Reed Smith LLP where he is a trial lawyer focusing on complex class action litigation involving commercial, employment and civil rights claims. He maintains a thriving national litigation practice and provides daily advice and counsel to clients on issues ranging from executive transitions in mergers and acquisitions, personnel policies, employment background screening and workplace violence initiatives. A member of Reed Smith's Records Management and E-Discovery Team, Jones has written and lectured extensively on electronic information management and compliance with the new Federal Rules of Civil Procedure governing the discovery of electronically stored information. Jones received a Bachelors of Arts from Bowdoin College and a Juris Doctorate from Georgetown University Law Center. He was awarded Georgetown University's Paul R. Dean Alumni Award.





DEBRA LANGFORD CEO THE LANGFORD COMPANY

Debra Langford is the CEO of The Langford Company, which provides brand activation to the multicultural audience; diversity and inclusion strategies; and the development of top-tier diverse candidate pipelines through exclusive events. A media and entertainment industry veteran, Langford was most recently vice president of inclusion and business diversity at NBCUniversal and was responsible for creating, setting, and advancing the inclusion and business diversity strategy across the company. She is on the advisory board of the American Black Film Festival. Previously, Langford was a vice president of strategic sourcing for Time Warner. President Obama named Langford to the USO Board of Governors in 2011. She received her Bachelor of Science from the University of Southern California's Marshall School of Business.



PALLAVI MEHTA WAHI

PARTNER

K&L GATES LLP

Pallavi Mehta Wahi is a partner in the Seattle office of K&L Gates LLP where she practices complex commercial litigation with an emphasis on corporate and intellectual property litigation including Internet law. She is experienced in all aspects of large case litigation, including discovery, motion practice and trial practice. Wahi also serves as a co-chair of the K&L Gates' firm-wide South Asia Initiative. Prior to joining K&L Gates, Wahi was associated with the Seattle firm of Stokes Lawrence P.S. and was also a Rule 6 law clerk to the Honorable Commissioner William H. Ellis at the Washington State Court of Appeals, Division I. She is a current board member and past president of the South Asian Bar Association of Washington (its first woman president) and a past trustee on the Washington State Bar Association Young Lawyers Division Board of Trustees. Wahi received her Bachelor of Arts from St. Stephen's College, New Delhi, India. She also received her B.A. from the University of Cambridge Tripos Law, Magdalene College, CambridgeUniversity in 1999 -- automatic conversion to an M.A.

JAIMME COLLINS PARTNER ADAMS AND REESE LLP

Jaimmé A. Collins is a partner at Adams and Reese LLP, where she focuses her practice in the areas of commercial litigation and general business. She has experience in litigating complex matters, defending and conducting depositions, preparing witnesses for trial testimony, and interviewing and investigating sensitive and internal allegations. In addition, Collins is the chair of Adams and Reese's Diversity Committee. She is a member of the Louisiana State Bar Association and Young Leadership Council, where she has served as an executive officer and board member. Prior to her career in the law, Collins worked in the Clinton Administration in the Office of Political Affairs. Collins received her Bachelor of Arts from Emory University and her Juris Doctorate from Loyola University Law School, where she served on the Moot Court Board.





ELICIA P. SPEARMAN Human Resources Leader and Expert

Elicia Pegues Spearman has experience as a senior-level in-house employment attorney and human resources leader. She has in-depth employment litigation and human resources experiences. She is well-known for her executive coaching, organizational design, change management and strategic planning skills. Currently, she consults and advises private clients on severance and employment contracts. For 12 years, Spearman worked for Aetna, splitting her tenure between the law department and human resources department. After serving as associate general counsel, she transitioned into the human resources department to lead the Employee Relations and HR Policy and Compliance organization and assumed other HR business partner and managerial roles. Prior to Aetna, Spearman worked as an attorney for Children's Hospital, the Federal Bureau of Investigation, and the Washington Metropolitan Area Transit Authority. She serves in leadership positions including Alpha Kappa Alpha Sorority, Inc. Spearman is a graduate of Wellesley College and Case Western Reserve University.

CLOSING GAP FOR

Women of Color in

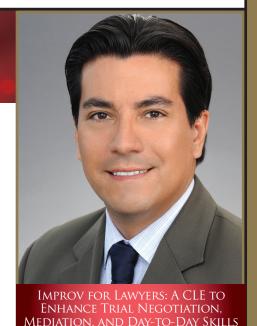
EXECUTIVE COMPENSATION

VANESSA A. SCOTT PARTNER SUTHERLAND

Vanessa A. Scott is a partner at Sutherland. Drawing on more than 15 years of experience in employee benefits, she works with some of the nation's leading companies, including global insurers, airlines and financial services organizations. She provides counsel on a broad range of issues, from comprehensive, company-wide benefit plans to the individual compensation arrangements that attract and retain key personnel. Scott previously served as legislative and tax counsel for a member of the U.S. House of Representatives where she specialized in financial services policy and legislation. Prior to joining Sutherland, she was legislative counsel and corporate secretary for the ERISA Industry Committee (ERIC), where she represented the benefits and compensation interests of Fortune 100 employers before Congress, the Internal Revenue Service, and the U.S. Department of Labor. Scott received her A.B. from Duke University, her Juris Doctorate from Vanderbilt University Law School and her LL.M, with distinction, from Georgetown University Law Center.

HECTOR ESPINOSA PARTNER K&L GATES LLP

Hector H. Espinosa is a partner at K&L Gates LLP, where he specializes in a broad range of private and public projects, including commercial projects, such as hotels, theaters, and condominiums to civil and infrastructure projects such as wastewater treatment plants, roads, and bridges. His experience includes prosecuting and defending construction contract, delay, and defect claims. In addition, Espinosa assists contractors with resolving claims and disputes while projects are underway and represents contractors in a variety of bid protest matters, including the application of various bid credits, enforcement of contractor licensing requirements, disputes over the responsiveness of bids, and the scope of public agency discretion to waive irregularities. He has experience advising clients regarding compliance with contractual and statutory bidding, license, and claims prosecution requirements. Espinosa received his bachelor's degree, *cum laude*, from the University of California at Los Angeles and Juris Doctorate from the University of California Hastings College of the Law.



MODERATOR

KAKOLI CAPRIHAN PARTNER GREENBERG TRAURIG

Kakoli Caprihan is of Counsel at Greenberg Traurig, where she focuses her practice on intellectual property litigation, appeals, and counseling. She has represented clients in various federal district courts, the Federal Circuit, the U.S. International Trade Commission, and in arbitration. Kakoli has broad experience in varying aspects of litigation, including fact discovery, depositions, expert discovery, discovery motions, claim construction briefs, summary judgment motions and other pleadings, settlement discussions, mediations, binding arbitration, trial preparation, direct and cross-examination of fact witnesses, and appellate briefs. Caprihan's practice includes a wide spectrum of technologies, including computer software, Internet technology, medical devices, business methods, pharmaceutical products, chemical products, paper products, and cosmetics. Prior to joining the firm, Kakoli was an associate with the litigation practice of a Washington, D.C.-based global law firm. She received her Bachelor of Science, *cum laude*, in biochemistry, from the University of New Mexico and Juris Doctorate from Georgetown University.

Closing Gap for Women of Color in Executive Compensation

MICHELLE LEE FLORES

Partner Cozen O'Connor

Michelle Lee Flores is a member of the Labor and Employment Department at Cozen O'Connor in Los Angeles. She is a frequent lecturer and author of various articles on employment law published in the Los Angeles Daily Journal Employment Law360 and Los Angeles Business Journal, among others. She has also been quoted on employment matters in publications such as the Los Angeles Times and been a guest legal commentator on KUSI San Diego, The Roger Hedgecock Show and Fox 5 San Diego. Flores is also an advisory board contributor to the California Employment Law Letter/HRhero. In 2014, Flores was named a California Super Lawyer. Previously, she was selected as a Super Lawyers Rising Star and in 2012 she was one of 40 women recognized for their networking efforts by The Recorder's Women Leaders in Law. Flores earned her bachelor's degree, magna cum laude, from Arizona State University, where she was a member of Phi Beta Kappa and her Juris Doctorate from the University of California at Los Angeles School of Law.



THE ATLANTA MARRIOTT MARQUIS - SEPTEMBER 23-26, 2015